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# 7 Tips to Guide SIS Transformation

Presented by  
Paul Ballard and Sonia Young



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Deer Brook Consulting





**Paul Ballard**  
Solutions Consultant



**Sonia Young**  
Solutions Consultant



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- Educational technology, IT consulting
- Transformation projects, technology implementation projects



# 1

## Know Where You Want to Go

**Be realistic and authentic in your assessment of where you are.**

**Identify systematic thinkers on each team.**

**Identify the ‘what and how’ of early communication.**



# 2

## Think Like a College President

**College presidents are thinking big picture, overall strategy, and every move they make is an attempt to push the college on that path.**

**Put yourself in this headspace with each decision you make and each plan you're presented with.**

**Think: will this advance the mission of the college?**





# 3

## Think of your Students as Customers

**Student Success is at the core of what you all do!**

**Use this as the driver to inform as your true north to support your students.**





# 4

## Have Leadership Set the Tone

**Support and engagement from leadership is a critical success factor.**

**Transparent Communication is important.**

**Consistent messaging supports increased moral and helps foster a positive environment.**



# 5

## Offer Various Layers of Support

**Be prepared to offer support.**

**Not only at the student level, but for staff, faculty, and anyone else at your college throughout this process.**

**Broader support encourages wider adoption of new processes.**





# 6

## Break Down Walls

**Change is hard!**

**Encourage active communication across silos from the start.**

**Set the tone early that it's acceptable (and encouraged) to communicate needs.**



# 7

## Don't Be a Box-Checker

**Never assume things will just work.**

**Understand testing is critical to the success of any launch.**

**Complete training, get comfortable with your new SIS.**

**Be a leader in your space.**







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