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FOR IMMEDIATE RELEASE

DEER BROOK RECEIVES 2023 HIRE VETS MEDALLION AWARD FROM THE U.S. DEPARTMENT OF LABOR

North Yarmouth, Maine, November 8, 2023 – U.S. Acting Secretary of Labor Julie A. Su recognized Deer Brook as one of the recipients of the 2023 HIRE Vets Medallion Award during a virtual award ceremony presented by U.S. Department of Labor. Deer Brook earned the Gold award after applying earlier this year. The Honoring Investments in Recruiting and Employing American Military Veterans Act (HIRE Vets Act) Medallion Program is the only federal award program that recognizes employers who successfully recruit, hire, and retain veterans.

Deer Brook's President Ande Smith notes, "It's hard to express how very proud and honored we are to receive such an important recognition in support of our military veterans. As a service-disabled veteran owned small business, no one understands better what veterans have given to ensure our way of life is protected. But we at Deer Brook believe that veterans' best days are ahead of them as they contribute their accumulated skills, learning and wisdom to our customers and communities, which makes us so proud to have these great men and women a part of our team."

Deer Brook joins other award recipients from 49 states, plus the District of Columbia, who have shown a commitment to hiring veterans, but also ensuring that they have long-term career and growth plans that use the diverse skills they acquired through their military service. Recipients of the 2023 HIRE Vets Medallion Award meet rigorous employment and veteran integration assistance criteria, including veteran hiring and retention percentages; availability of veteran-specific resources; leadership programming for veterans; dedicated human resource efforts; pay compensation and tuition assistance programs for veterans. More than 1,600 employers have earned a HIRE Vets Medallion Award since 2018.

About Deer Brook

Founded in 2013 and based in Maine, Deer Brook is a certified Service-Disabled Veteran Owned Small Business providing cyber security services to the small to medium organization space in New England as well as education technology implementation and management solutions - bringing large organization skills and expertise to craft right-sized, innovative, effective, and sustainable solutions. More information can be found at <u>www.deer-brook.com</u>

About the HIRE Vets Medallion Program:

The HIRE Vets Medallion Award is earned by businesses that demonstrate unparalleled commitment to attracting, hiring and retaining veterans. The 2024 HIRE Vets Medallion Award application period will open to

employers on Jan. 31, 2024. For more information about the program and the application process, visit HIREVets.gov. There are different awards for large employers (500-plus employees), medium employers (51-499 employees), and small employers (50 or fewer employees). Additionally, there are two award tiers: platinum and gold.